



Date: Wednesday, 28 September 2022

Time: 1.30 pm

Venue: Shrewsbury/Oswestry Room, Shirehall, Abbey Foregate, Shrewsbury, Shropshire, SY2 6ND

Contact: Ashley Kendrick, Committee Officer
Tel: 01743 250893
Email: ashley.kendrick@shropshire.gov.uk

PEOPLE OVERVIEW COMMITTEE

TO FOLLOW REPORT (S)

9 Work Programme (Pages 1 - 16)

To consider the future work programme of the Committee. Report attached.

Contact Danial Webb – 01743 258509

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| People Overview Committee 28 September 2022 | <u>Item</u> <u>Public</u> |
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People Overview Committee Work Programme

Responsible officer

Danial Webb, scrutiny officer
danial.webb@shropshire.gov.uk
[01743 258509](tel:01743258509)

1.0 Summary

1.1 This paper presents the People Overview Committee's draft work programme for the 2022-2023 municipal year.

2.0 Recommendations

2.1 Committee members to:

- agree the proposed committee work programme attached as **appendix 1**
- suggest changes to the committee work programme and
- recommend other topics to consider.

3.0 Background

3.1 The work programme provides the opportunity for the committee to plan its work for the next twelve months. In planning its work, it should aim to produce a programme that features a combination of:

- scrutiny of council priorities, through its corporate plan (The Shropshire Plan)
- forthcoming policy proposals, as listed in the Forward Plan and from discussions with officers and administration members.
- community priorities that the public bring to the attention of elected members.
- priorities for action resulting from the council's financial and capital strategies.
- the work of our partners, for example the Marches Local Enterprise partnership or
- following up on previous recommendations from the committee.

3.2 In addition to the above, the council's financial strategy task and finish group last year considered the council's financial strategy for children's services. The group has forwarded the following topics to the People Overview Committee to consider as priorities for its work programme:

- Investment in early help programmes
- Social worker training and recruitment
- The Stepping Stones project

- Council-owned and managed residential care provision

3.3 Shropshire Council’s overarching corporate plan, The Shropshire Plan, is currently in draft stage and has yet to be approved by Council. The Plan, when approved, will contain:

- Corporate priorities which the People directorate will be responsible for delivering;
- Plans and policies which together will deliver the priorities of the corporate plan; and
- A suite of performance management information that will allow elected members to scrutinise both the delivery of plans and policies, but also to determine whether those plans and policies had resulted in the expected change in performance.

3.4 To assist in identifying potential topics for future work, particularly with regard to pre-decision scrutiny (overview), Shropshire Council’s Forward Plan of Key Decisions is attached as **Appendix 2**.

4.0 Next steps

4.1 Officers will present a refreshed work programme at each committee meeting. In addition, the committee will meet informally between committee meetings to discuss which topics they wish to scrutinise at future meetings.

List of background papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

None

Cabinet Member (Portfolio Holder)

All

Local Member

All

Appendices

Overview and scrutiny work programme

Forward Plan of Key Decisions – September 2022

Appendix 1

Overview and Scrutiny work programme for municipal years 2022-2023

People Overview Committee

| Topic | Objectives | Participants | Information required | Date |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| Update on school place planning in Shropshire | <ul style="list-style-type: none">• Ensure that school place planning will meet the needs of Shropshire people over the next five years• Examine the impact of future housing supply on place planning, and how this will be funded• Identify opportunities to be involved in the future school place planning review | Assistant Director Education | Committee report | 28 Sep 2022 |
| Closing the gap - Pupil attainment | <ul style="list-style-type: none">• Scrutinise performance in Shropshire in closing the attainment gap of children of all ages from deprived backgrounds | Assistant Director Education Portfolio Holder | Pupil attainment, divided by pupil premium, by: <ul style="list-style-type: none">• Key stage 2• Key stage 4• GCSE | 28 Sep 2022 |
| Criminal exploitation | <ul style="list-style-type: none">• To scrutinise the effectiveness of Shropshire Council and its partners to tackle child criminal exploitation | Executive Director, People Independent chair, safeguarding partnership | <ul style="list-style-type: none">• Information required to be determined. | 16 Nov 2022 |

People Overview Committee

| Topic | Objectives | Participants | Information required | Date |
|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| | | West Mercia Police | | |
| Post-16 destinations | <ul style="list-style-type: none"> Analyse the outcomes of school leavers. Identify services to support school leavers not continuing into education, employment or training. | Assistant Director Education Portfolio Holder | <ul style="list-style-type: none"> Educational outcomes for children aged 16 and over Comparison with previous years Benchmarking with other local authorities | 18 January 2023 |
| Preparing for adulthood | <ul style="list-style-type: none"> Scrutinise current work to prepare children with a special education need or disability. Scrutinise outcomes for children supported by the service | | <ul style="list-style-type: none"> Health, education and employment for children supported by the Preparing for Adulthood team | 18 January 2023 |
| Fostering and adoption, and social worker recruitment | <ul style="list-style-type: none"> Update on plans to grow and develop our social worker workforce, Further update on recruiting foster carers. | Executive Director, People Business Partner, finance | <ul style="list-style-type: none"> Social worker staffing levels Social worker training programme outcomes Change in number of foster carers compared to demand. Fostering allowance rates | 29 March 2023 |

People Overview Committee

| Topic | Objectives | Participants | Information required | Date |
|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| Safeguarding and community safety partnership annual report | <ul style="list-style-type: none"> Overview of the objectives of the safeguarding partnership. Identify potential areas of scrutiny for the committee. | Independent chair, safeguarding partnership | <ul style="list-style-type: none"> Safeguarding and community safety partnership annual report | 29 March 2023 |
| Youth services | <ul style="list-style-type: none"> Further scrutiny of youth services following recent investment. Scrutinise the progress in developing performance management metrics, and any metrics generated. | Head of early help, partnerships, and commissioning | <ul style="list-style-type: none"> Committee report | 29 March 2023 |
| Early help | <ul style="list-style-type: none"> Overview of current programme of early help in light of increased investment. Scrutinise any performance monitoring to ascertain the effectiveness of the investment. | Head of early help, partnerships and commissioning | <ul style="list-style-type: none"> Early help investment programme | June 2023 |
| Findings of the financial strategy task and finish group | <ul style="list-style-type: none"> Scrutinise the findings of the financial strategy task and finish group. Identify priorities for the following year's work programme. | Executive Director, People Chair, financial strategy task and finish group | <ul style="list-style-type: none"> Task and finish group report Regional funding comparisons 2022-2023 Budget – Children's Services | June 2023 |

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THE CABINET FORWARD PLAN

This Notice, known as the Cabinet Forward Plan, sets out the Decisions, including Key Decisions, which are likely to be taken during the period covered by the Plan by either Cabinet as a whole or by individual members of the Executive. The Plan is updated each month and at least 28 clear days before a key decision is to be taken and is available from Council Offices, libraries and on the Council's Internet site (www.shropshire.gov.uk). This edition supersedes all previous editions.

Further Information

Cabinet is comprised of the following members: Councillors L Picton (Leader); S Charmley (Deputy Leader); G Butler, D Carroll, R Gittins, K Hurst-Knight, C Motley, I Nellins and E Potter

To view more details, please click on the following link :

<http://shropshire.gov.uk/committee-services/mgCommitteeDetails.aspx?ID=130>

A Key Decision is one which is likely to result in income, expenditure or savings of £500,000 or greater, or to have a significant effect, on, two or more Electoral Divisions. In two-Member divisions i.e. Oswestry and Market Drayton, these are to be treated for the purpose of a key decision as two divisions.

Members of the public are welcome to attend Cabinet meetings and ask a question in accordance with the Council's Procedure Rules. If you would like further details please email amanda.holyoak@shropshire.gov.uk or telephone 01743 257714

All Executive decisions (except in extreme urgency) are subject to call-in and Scrutiny.

Documents submitted for decision will be a formal report, which if public, will be available on this website at least 5 clear working days before the date the decision can be made. If you would like to request such a document, please email amanda.holyoak@shropshire.gov.uk or telephone 01743 257714

Documents shown are listed at Shropshire Council, The Shirehall, Abbey Foregate, Shrewsbury, SY2 6ND.

CABINET FORWARD PLAN FOR 1 SEPTEMBER 2022 ONWARDS

DECISION MAKER - 7 September 2022

| Date of Meeting | Purpose and Report title | Key Decision | Portfolio Holder | Report Exempt / confidential | Contact for further information re documents / report to be submitted to decision maker | Date Uploaded onto Plan |
|------------------|------------------------------------------------------|--------------|------------------------------------------------------|------------------------------|------------------------------------------------------------------------------------------------|-------------------------|
| 7 September 2022 | Budget Consultation and Alternative Budget | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 21 July 2022 |
| 7 September 2022 | Annual Treasury Report 2021/22 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
| 7 September 2022 | Financial Monitoring Report Quarter 1 2022/23 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
| 7 September 2022 | Treasury Management Update Quarter 1 2022/23 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |

| 7 September 2022 | Performance Monitoring Report Quarter 1 2022/23 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
|-------------------------------------------------------|--------------------------------------------------------|--------------|-------------------------------------------------------------------------|------------------------------|---------------------------------------------------------------------------------------------|-------------------------|
| 7 September 2022 | Whitchurch Swimming and Fitness Centre | Yes | Portfolio Holder for Communities, Culture, Leisure & Tourism, Transport | | Mark Barrow, Executive Director of Place mark.barrow@shropshire.gov.uk | 9 August 2022 |
| DECISION MAKER - 28 September 2022 - Cancelled | | | | | | |
| Date of Meeting | Purpose and Report title | Key Decision | Portfolio Holder | Report Exempt / confidential | Contact for further information re documents / report to be submitted to decision maker | Date Uploaded onto Plan |
| DECISION MAKER - 19 October 2022 | | | | | | |
| Date of Meeting | Purpose and Report title | Key Decision | Portfolio Holder | Report Exempt / confidential | Contact for further information re documents / report to be submitted to decision maker | Date Uploaded onto Plan |
| 19 October 2022 | Draft Housing Allocations Policy and Scheme | Yes | Portfolio Holder for Adult Social Care and Public Health | | Mark Barrow, Executive Director of Place mark.barrow@shropshire.gov.uk | 27 June 2022 |

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| 19 October 2022 | Adult Social Care Debt Recovery Policy | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 25 July 2022 |
| 19 October 2022 | Annual Customer Feedback (complaints) Report | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
| 19 October 2022 | Financial Strategy Mid Year Review | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
| 19 October 2022 | Business Rates Review | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
| 19 October 2022 | Draft Tenancy Strategy & Policy for Consultation | Yes | Portfolio Holder for Digital/Technology/Data and Insight | | Mark Barrow, Executive Director of Place mark.barrow@shropshire.gov.uk | 28 July 2022 |
| 19 October 2022 | Council Tax - Review of Charging Policy for Second Homes and Empty Properties | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 21 July 2022 |

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|-----------------------------------------|-------------------------------------------------------------------|--------------|-------------------------------------------------------------------------------------|------------------------------|-----------------------------------------------------------------------------------------|-------------------------|
| 19 October 2022 | School Streets | Yes | Portfolio Holder for Climate Change, Natural Assets & The Green Economy | | Mark Barrow, Executive Director of Place mark.barrow@shropshire.gov.uk | 8 July 2022 |
| 19 October 2022 | Active Schools Programme | Yes | Portfolio Holder for Climate Change, Natural Assets & The Green Economy | | Mark Barrow, Executive Director of Place mark.barrow@shropshire.gov.uk | 8 July 2022 |
| 19 October 2022 | Highway Depot Rationalisation Paper | Yes | Portfolio Holder for Physical Infrastructure | | Mark Barrow, Executive Director of Place mark.barrow@shropshire.gov.uk | 31 August 2022 |
| 19 October 2022 | Community Asset Transfer Policy Amendments 2022 | Yes | Portfolio Holder for Physical Infrastructure | | Mark Barrow, Executive Director of Place mark.barrow@shropshire.gov.uk | 7 September 2022 |
| 19 October 2022 | ICS Governance Arrangements and the ICP Terms of Reference | Yes | Leader and Portfolio Holder for Policy and Strategy, Improvement and Communications | | Rachel Robinson rachel.robinson@shropshire.gov.uk | 20 September 2022 |
| DECISION MAKER - 9 November 2022 | | | | | | |
| Date of Meeting | Purpose and Report title | Key Decision | Portfolio Holder | Report Exempt / confidential | Contact for further information re documents / report to be submitted to decision maker | Date Uploaded onto Plan |

| 9 November 2022 | Annual Health & Safety Performance Report 2021/22 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 23 August 2022 |
|------------------------------------------|--------------------------------------------------------------|--------------|-------------------------------------------------------------------------|------------------------------|---------------------------------------------------------------------------------------------|-------------------------|
| 9 November 2022 | Shropshire LCWIP Consultation | Yes | Portfolio Holder for Climate Change, Natural Assets & The Green Economy | | Mark Barrow, Executive Director of Place mark.barrow@shropshire.gov.uk | |
| 9 November 2022 | Acton Scott Historic Working Farm | Yes | Portfolio Holder for Communities, Culture, Leisure & Tourism, Transport | Exempt | Mark Barrow, Executive Director of Place mark.barrow@shropshire.gov.uk | 21 July 2022 |
| DECISION MAKER - 30 November 2022 | | | | | | |
| Date of Meeting | Purpose and Report title | Key Decision | Portfolio Holder | Report Exempt / confidential | Contact for further information re documents / report to be submitted to decision maker | Date Uploaded onto Plan |
| 30 November 2022 | Financial Monitoring 2022/23 Quarter 2 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
| DECISION MAKER - 14 December 2022 | | | | | | |
| Date of Meeting | Purpose and Report title | Key Decision | Portfolio Holder | Report Exempt / confidential | Contact for further information re documents / report to be submitted to decision maker | Date Uploaded onto Plan |

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|------------------------|------------------------------------------------------------|-----|---------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------|---------------|
| 14 December 2022 | Setting the Council Tax Taxbase for 2023/24 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk | 29 April 2022 |
| 14 December 2022 | Treasury Strategy 2022/23 Mid-Year Review | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk | 29 April 2022 |
| 14 December 2022 | Treasury Management Update Quarter 2 2022/23 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk | 29 April 2022 |
| 14 December 2022 | Performance Monitoring Report Quarter 2 2022/23 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk | 29 April 2022 |
| 14 December 2022 | The Shropshire Plan | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk | 29 April 2022 |
| 14 December 2022 | Draft Financial Strategy 2023/24 - 2027/28 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk | 29 April 2022 |

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|------------------------|-----------------------------------|-----|---------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------|------------|
| 14 December 2022 | ICT & Digital Strategy | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk | 3 May 2022 |
|------------------------|-----------------------------------|-----|---------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------|------------|

DECISION MAKER - 18 January 2023

| Date of Meeting | Purpose and Report title | Key Decision | Portfolio Holder | Report Exempt / confidential | Contact for further information re documents / report to be submitted to decision maker | Date Uploaded onto Plan |
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DECISION MAKER - 15 February 2023

| Date of Meeting | Purpose and Report title | Key Decision | Portfolio Holder | Report Exempt / confidential | Contact for further information re documents / report to be submitted to decision maker | Date Uploaded onto Plan |
|------------------------|-----------------------------------------------------|--------------|---------------------------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------|
| 15 February 2023 | Financial Strategy 2023/24 - 2027/28 - Final | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk | 29 April 2022 |
| 15 February 2023 | Treasury Strategy 2023/24 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk | 29 April 2022 |

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|--------------------------------------|--------------------------------------------------------|--------------|------------------------------------------------------|------------------------------|------------------------------------------------------------------------------------------------|-------------------------|
| 15 February 2023 | Fees and Charges 2023/24 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
| 15 February 2023 | Estimated Collection Fund Outturn For 2022/2023 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
| 15 February 2023 | Treasury Management Update Quarter 3 2022/23 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
| 15 February 2023 | Financial Monitoring Report Quarter 3 2022/23 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
| 15 February 2023 | Performance Monitoring Report Quarter 3 2022/23 | Yes | Portfolio Holder for Finance and Corporate Resources | | James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.gov.uk | 29 April 2022 |
| DECISION MAKER - 8 March 2023 | | | | | | |
| Date of Meeting | Purpose and Report title | Key Decision | Portfolio Holder | Report Exempt / confidential | Contact for further information re documents / report to be submitted to decision maker | Date Uploaded onto Plan |

| DECISION MAKER - 22 March 2023 | | | | | | |
|--------------------------------|---------------------------------------------------|--------------|----------------------------------------------------------|------------------------------|-----------------------------------------------------------------------------------------|-------------------------|
| Date of Meeting | Purpose and Report title | Key Decision | Portfolio Holder | Report Exempt / confidential | Contact for further information re documents / report to be submitted to decision maker | Date Uploaded onto Plan |
| 22 March 2023 | All Age Carers Strategy Review 2022 - 2027 | Yes | Portfolio Holder for Adult Social Care and Public Health | | Tanya Miles, Executive Director of People tanya.miles@shropshire.gov.uk | 29 April 2022 |
| DECISION MAKER - 19 April 2023 | | | | | | |
| Date of Meeting | Purpose and Report title | Key Decision | Portfolio Holder | Report Exempt / confidential | Contact for further information re documents / report to be submitted to decision maker | Date Uploaded onto Plan |

Date of Publication - <Date>